

Supplier Code of Conduct
based on the ITO EN Group Fundamental Supplier Policy

Established: May, 2022

Complying with laws, regulations, ordinances, rules, etc. of the countries and regions in which each supplier conducts its business activities. Applying compliance with the above laws and regulations and the Code to subcontractors and contractors of each supplier.

(2) Elimination of abuse, discrimination and harassment

Maintainin

(4) Working hours and wages